SEMESTER EXAMINATION, DECEMBER, 2025

Course Name: - B.Tech **Semester:- 3rd**

Paper Name: - Industrial sociology **Paper Code:- NHS-302**

Time - 3 Hrs + 20 minutes per hour extra time for V.I. & examinees with writer.

Max Marks-70

समय– 3 घण्टे + 20 मिनट प्रति घंटे अतिरिक्त–दृष्टिबाधित एवं सह लेखक परीक्षार्थियों के लिए। अधिकतम अंक–70

Section - A (खण्ड–अ)

Multiple Choice Questions (बहुविकल्पीय प्रश्न)

1. Answer all the following questions. 5x3 =15

निम्नलिखित सभी प्रश्न अनिवार्य हैं।

1. Industrial sociology primarily studies:

a) Rural society

b) Industrial organizations and workers

c) Political institutions

d) Family structure

2. Industrial conflict mainly arises due to:

a) Technological advancement

b) Wage disputes and working conditions

c) Government policies

d) Cultural differences

3. Who is regarded as the father of Industrial Sociology?

a) Max Weber

b) Karl Marx

c) Auguste Comte

d) Elton Mayo

4.Collective bargaining refers to:

a) Individual wage negotiation

b) Negotiation between employer and employees' representatives

c) Government wage fixation

d) Judicial settlement

5. Industrial democracy emphasizes:

a) Worker participation in management

b) Absolute managerial control

c) Government ownership

d) Profit maximization

Section – B (खण्ड–ब)
Short Answer Questions (लघुउत्तरीय प्रश्न)

2. Answer any five of the following questions. **5x7=35**
निम्नलिखित में से किन्हीं पाँच प्रश्नों के उत्तर दें।

1. What is the scope of industrial sociology?
2. Discuss the importance of CSR for business organizations.
3. What are the objectives of the Industrial Disputes Act, 1947?
4. Explain the role of trade unions in industrial disputes.
5. Distinguish between negotiation and conciliation (briefly).
6. Mention two factors responsible for the growth of the working class.
7. Discuss work–life balance issues faced by women professionals.

Section – C (खण्ड–स)
Descriptive Questions (विवरणात्मक प्रश्न)

3. Answer any two of the following question. **2x10=20**
निम्नलिखित में से किन्हीं दो प्रश्नों के उत्तर दें।

1. What are the weakness of trade union movement in India? Give suggestions for making trade union movement strong and successful.
2. "CSR is not a cost but an investment." Explain it.
3. "Women empowerment in the corporate sector leads to sustainable organizational growth." Discuss.

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